

Republic of the Philippines  
**DEPARTMENT OF AGRICULTURE**  
**BUREAU OF AGRICULTURAL AND FISHERIES ENGINEERING**  
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the DEPARTMENT OF AGRICULTURE in the CSC website:

EVELYN D. SORIANO

HRMO

Date: JANUARY 24, 2020

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary (SSL 4)	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
1	Attorney III	OSEC-DAB-A3-6-2017	SG-21	57,805.00	Bachelor of Laws	8 hours of relevant training	1 year of relevant experience	RA 1080 (BAR)	Exemplifying Integrity (Advanced)	National Capital Region Office of the Director
2	Administrative Assistant III	OSEC-DAB-ADAS3-19-2017	SG-9	17,975.00	Completion of two-year studies in college	4 hours of relevant experience	1 year of relevant experience	CS Sub-professional/ First Level Eligibility	Writing and Speaking effectively (Basic)	National Capital Region Office of the Director
3	Engineer IV (Agricultural and Biosystems)	OSEC-DAB-ENG4-17-2017	SG-22	65,319.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	16 hours of relevant training	3 years of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledgeable in Project Development Management and Evaluation</li> <li>• Knowledgeable in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledgeable in Philippine Agricultural Engineering Standards</li> <li>• Strong analytical skills</li> <li>• Excellent Communication Skills (Oral and Written)</li> <li>• Knowledgeable in office productivity tools and basic statistics</li> <li>• Coaching and mentoring ability</li> <li>• Supervisory and Leadership Skills</li> </ul>	National Capital Region Programs and Projects Management Division
4	Engineer III (Agricultural and Biosystems)	OSEC-DAB-ENG3-3-2006	SG-19	45,269.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	8 hours of relevant training	2 years of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledgeable in Geographical Information System (GIS) Application</li> <li>• Knowledgeable in Management Information System (MIS)</li> <li>• Knowledgeable in Geotagging</li> <li>• Knowledge in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledge in Philippine Agricultural Engineering Standards</li> <li>• Strong analytical skills</li> <li>• Excellent Communication Skills (Oral and Written)</li> <li>• Knowledge in office productivity tools and basic statistics</li> <li>• Coaching and mentoring ability</li> <li>• Supervisory and Leadership Skills</li> </ul>	National Capital Region Programs and Projects Management Division

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5	Engineer II (Agricultural and Biosystems)	OSEC-DAB-ENG2-2-2006	SG-16	33,584.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	4 hours of relevant experience	1 year of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledgeable in Monitoring and Evaluation Tools</li> <li>• Knowledgeable in Geographical Information System (GIS) Application</li> <li>• Knowledgeable in Geotagging</li> <li>• Proficient in the construction and operational supervision of agricultural machinery, equipment and facilities</li> <li>• Knowledgeable in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledgeable in Philippine Agricultural Engineering Standards</li> <li>• Good Communication Skills (Oral and Written)</li> <li>• Analytical Skills</li> <li>• Knowledge in office productivity tools</li> </ul>	National Capital Region Programs and Projects Management Division
6	Engineer II (Agricultural and Biosystems)	OSEC-DAB-ENG2-14-2017	SG-16	33,584.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	4 hours of relevant experience	1 year of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledgeable in Monitoring and Evaluation Tools</li> <li>• Knowledgeable in Geographical Information System (GIS) Application</li> <li>• Knowledgeable in Geotagging</li> <li>• Proficient in the construction and operational supervision of irrigation projects and other agricultural infrastructures</li> <li>• Knowledgeable in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledgeable in Philippine Agricultural Engineering Standards</li> <li>• Good Communication Skills (Oral and Written)</li> <li>• Analytical Skills</li> <li>• Knowledge in office productivity tools</li> </ul>	National Capital Region Programs and Projects Management Division
7	Engineer II (Agricultural and Biosystems)	OSEC-DAB-ENG2-15-2017	SG-16	33,584.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	4 hours of relevant experience	1 year of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledgeable in Planning and Budgetting Tools</li> <li>• Proficient in Project Development for Agricultural Machinery, Equipment and Facilities</li> <li>• Knowledgeable in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledgeable in Philippine Agricultural Engineering Standards</li> <li>• Good Communication Skills (Oral and Written)</li> <li>• Analytical Skills</li> <li>• Knowledge in office productivity tools</li> </ul>	National Capital Region Programs and Projects Management Division

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8	Engineer II (Agricultural and Biosystems)	OSEC-DAB-ENG2-16-2017	SG-16	33,584.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	4 hours of relevant experience	1 year of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledgeable in Planning and Budgetting Tools</li> <li>• Proficient in Project Development for Agricultural Machinery, Equipment and Facilities</li> <li>• Knowledgeable in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledgeable in Philippine Agricultural Engineering Standards</li> <li>• Good Communication Skills (Oral and Written)</li> <li>• Analytical Skills</li> <li>• Knowledge in office productivity tools</li> </ul>	National Capital Region Programs and Projects Management Division
9	Engineer IV (Agricultural and Biosystems)	OSEC-DAB-ENG4-15-2017	SG-22	65,319.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	16 hours of relevant training	3 years of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledge in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledge in Philippine Agricultural Engineering Standards</li> <li>* Experience in preparing/review of DED/POW of agri-infra machinery facilities, and mechanization</li> <li>*working knowledge on Engineering softwares</li> <li>• Strong analytical skills</li> <li>• Excellent Communication Skills (Oral and Written)</li> <li>• Knowledge in office productivity tools and basic statistics</li> <li>• Coaching and mentoring ability</li> <li>• Supervisory and Leadership Skills</li> </ul>	National Capital Region Engineering Plans, Designs and Specifications Division
10	Engineer III (Agricultural and Biosystems)	OSEC-DAB-ENG3-16-2017	SG-19	45,269.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	8 hours of relevant training	2 years of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledge in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledge in Philippine Agricultural Engineering Standards</li> <li>* Experience in the DED/POW of agri-infra machinery facilities, and mechanization</li> <li>* Working knowledge on Engineering softwares</li> <li>• Strong analytical skills</li> <li>• Excellent Communication Skills (Oral and Written)</li> <li>• Knowledge in office productivity tools and basic statistics</li> <li>• Coaching and mentoring ability</li> <li>• Supervisory and Leadership Skills</li> </ul>	National Capital Region Engineering Plans, Designs and Specifications Division
11	Engineer II (Agricultural and Biosystems)	OSEC-DAB-ENG2-11-2017	SG-16	33,584.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	4 hours of relevant experience	1 year of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledge in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledge in Philippine Agricultural Engineering Standards</li> <li>• Good Communication Skills (Oral and Written)</li> <li>• Analytical Skill</li> <li>* Working knowledge on Engineering softwares</li> <li>• Knowledge in office productivity tools</li> </ul>	National Capital Region Engineering Plans, Designs and Specifications Division

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12	Engineer II (Agricultural and Biosystems)	OSEC-DAB-ENG2-63-2014	SG-16	33,584.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	4 hours of relevant experience	1 year of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledge in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledge in Philippine Agricultural Engineering Standards</li> <li>• Good Communication Skills (Oral and Written)</li> <li>• Analytical Skills</li> <li>* Working knowledge on Engineering softwares</li> <li>* Good Communication Skills (Oral and Written)</li> <li>• Analytical Skills</li> <li>• Knowledge in office productivity tools Knowledge in office productivity tools</li> </ul>	National Capital Region Engineering Plans, Designs and Specifications Division
13	Engineer II (Agricultural and Biosystems)	OSEC-DAB-ENG1-5-2006	SG-16	33,584.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	4 hours of relevant experience	1 year of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledge in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledge in Philippine Agricultural Engineering Standards</li> <li>* Working knowledge on Engineering softwares</li> <li>* Experience in DED/POW and specification preparation</li> <li>* Working knowledge on Engineering softwares</li> <li>• Good Communication Skills (Oral and Written)</li> <li>• Analytical Skills</li> <li>• Knowledge in office productivity tools</li> </ul>	National Capital Region Engineering Plans, Designs and Specifications Division
14	Engineer II (Agricultural and Biosystems)	OSEC-DAB-ENG1-55-2014	SG-16	33,584.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	4 hours of relevant experience	1 year of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledge in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledge in Philippine Agricultural Engineering Standards</li> <li>• Working knowledge on Engineering softwares</li> <li>* Experience in DED/POW and specification preparation</li> <li>* Working knowledge on Engineering softwares</li> <li>• Good Communication Skills (Oral and Written)</li> <li>• Analytical Skills</li> <li>• Knowledge in office productivity tools</li> </ul>	National Capital Region Engineering Plans, Designs and Specifications Division

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15	Engineer V (Agricultural and Biosystems)	OSEC-DAB-ENG5-14-2017	SG-24	83,406.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	40 hours of supervisory/management learning and development intervention undertaken within the last 5 years	4 years of supervisory/management experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Building collaborative, inclusive working relationships</li> <li>• Managing performance and coaching for results</li> <li>• Leading change</li> <li>• Thinking strategically and creatively</li> <li>• Creating and nurturing a high performing organization</li> <li>• Advanced knowledge in Republic Acts 10601, 10915 and 10654 and other related laws</li> <li>• Advanced knowledge in Philippine Agricultural Engineering Standards and other relevant standards</li> <li>• Advanced knowledge in Regulatory Impact Analysis and other regulatory reform tools</li> <li>• Strong analytical skills</li> <li>• Excellent Communication Skills (Oral and Written)</li> <li>• Advanced knowledge in office productivity tools and basic statistics</li> <li>• Coaching and mentoring ability</li> <li>• <u>Supervisory and Leadership skills</u></li> </ul>	National Capital Region Standards Regulation and Enforcement Division
16	Engineer IV (Agricultural and Biosystems)	OSEC-DAB-ENG4-65-2014	SG-22	65,319.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	16 hours of relevant training	3 years of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledge in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledge in Regulatory Impact Analysis and other regulatory reform tools</li> <li>• Knowledge in Philippine Agricultural Engineering Standards</li> <li>• Strong analytical skills</li> <li>• Excellent Communication Skills (Oral and Written)</li> <li>• Knowledge in office productivity tools and basic statistics</li> <li>• Teamwork</li> <li>• Interpersonal Skills</li> <li>• Coaching and mentoring ability</li> <li>• Supervisory and Leadership Skills</li> </ul>	National Capital Region Standards Regulation and Enforcement Division
17	Engineer III (Agricultural and Biosystems)	OSEC-DAB-ENG3-11-2017	SG-19	45,269.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	8 hours of relevant training	2 years of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledge in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledge in Philippine Agricultural Engineering Standards</li> <li>• Strong analytical skills</li> <li>• Excellent Communication Skills (Oral and Written)</li> <li>• Knowledge in office productivity tools and basic statistics</li> <li>• Teamwork</li> <li>• Interpersonal Skills</li> <li>• Coaching and mentoring ability</li> <li>• Supervisory and Leadership Skills</li> </ul>	National Capital Region Standards Regulation and Enforcement Division

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18	Engineer III (Agricultural and Biosystems)	OSEC-DAB-ENG3-12-2017	SG-19	45,269.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	8 hours of relevant training	2 years of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledge in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledge in Philippine Agricultural Engineering Standards</li> <li>• Strong analytical skills</li> <li>• Excellent Communication Skills (Oral and Written)</li> <li>• Knowledge in office productivity tools and basic statistics</li> <li>• Teamwork</li> <li>• Interpersonal Skills</li> <li>• Coaching and mentoring ability</li> <li>• Supervisory and Leadership Skills</li> </ul>	National Capital Region Standards Regulation and Enforcement Division
19	Engineer II (Agricultural and Biosystems)	OSEC-DAB-ENG2-8-2017	SG-16	33,584.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	4 hours of relevant experience	1 year of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledge in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledge in Philippine Agricultural Engineering Standards</li> <li>• Good Communication Skills (Oral and Written)</li> <li>• Analytical Skills</li> <li>• Knowledge in office productivity tools</li> <li>• Interpersonal Skills</li> <li>• Teamwork</li> </ul>	National Capital Region Standards Regulation and Enforcement Division
20	Engineer II (Agricultural and Biosystems)	OSEC-DAB-ENG2-62-2014	SG-16	33,584.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	4 hours of relevant experience	1 year of relevant experience	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledge in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledge in Philippine Agricultural Engineering Standards</li> <li>• Good Communication Skills (Oral and Written)</li> <li>• Analytical Skills</li> <li>• Knowledge in office productivity tools</li> <li>• Interpersonal Skills</li> <li>• Teamwork</li> </ul>	National Capital Region Standards Regulation and Enforcement Division

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21	Information Systems Analyst II	OSEC-DAB-INFOSA2-3-2017	SG-16	33,584.00	Bachelor's degree relevant to the job	4 hours of relevant training	1 year of relevant experience	Civil Service Professional/ Second Level Eligibility and Preferably with ICT (EDP) Specialist Eligibility	<ul style="list-style-type: none"> <li>• Experience in most if not all of the following: <ul style="list-style-type: none"> <li>o Windows/Linux Administration</li> <li>o Java, Python, C++ or other high level programming language</li> <li>o PhP, Online Webmapping, Visual basic and other web based programming</li> <li>o SQL, HTML, CSS, Joomla CMS and other relational database development, design and implementation.</li> <li>o Android App Language.</li> <li>o Preferably knowledgeable in using Free and Open –Source Software (FOSS)</li> </ul> </li> <li>• Must have develop (from scratch) and implemented at least one (1) information system, preferably accessed by several user in a network environment.</li> <li>• Clear understanding of all phases of system development life cycle including business requirements review, technical design, coding and unit testing, integrating, release documentation, post implementation support etc.</li> <li>• Good oral and written communication support especially in conveying technical information</li> <li>• Ability to conduct research studies</li> <li>• Demonstrates abilities in analytical reasoning and logical problem solving</li> <li>• Strong initiative and is able to work with minimal supervision</li> <li>• Proven ability to meet priorities and produce quality deliverables and results while handling multiple work items</li> <li>• Excellent organizational and management skills</li> </ul>	National Capital Region Standards Regulation and Enforcement Division

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22	Computer Programmer II	OSEC-DAB-COMPRO2-2-2017	SG-15	30,531.00	Bachelor's degree relevant to the job	4 hours of relevant experience	1 year of relevant experience	Civil Service Professional/ Second Level Eligibility and Preferably with ICT (EDP) Specialist Eligibility	<ul style="list-style-type: none"> <li>• Experience in most if not all of the following: <ul style="list-style-type: none"> <li>o Windows/Linux Administration</li> <li>o Java, Python, C++ or other high level programming language</li> <li>o PhP, Online Webmapping, Visual basic and other web programming</li> <li>o SQL, HTML, CSS, Joomla CMS and other relational database development, design and implementation.</li> <li>o Android App Language.</li> </ul> </li> <li>• Must have develop (from scratch) and implemented at least one (1) information system, preferable accessed by several user in a network environment.</li> <li>• Participation in phases of system development life cycle including business requirements review, technical design, coding and unit testing, integrating, release documentation, post implementation support etc.</li> <li>• Good oral and written communication support especially in conveying technical information</li> <li>• Demonstrated abilities in analytical reasoning and logical problem solving</li> <li>• Strong initiative and is able to work with minimal supervision</li> <li>• Proven ability to meet priorities and produce quality deliverables and results while handling multiple work items.</li> </ul>	National Capital Region Standards Regulation and Enforcement Division
23	Engineer I (Agricultural and Biosystems)	OSEC-DAB-ENG1-1-2017	SG-12	22,938.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	None required	None required	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledge in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledge in Philippine Agricultural Engineering Standards</li> <li>• Good Communication Skills (Oral and Written)</li> <li>• Analytical Skills</li> <li>• Knowledge in office productivity tools</li> <li>• Interpersonal Skills</li> <li>• Teamwork</li> </ul>	National Capital Region Standards Regulation and Enforcement Division
24	Engineer I (Agricultural and Biosystems)	OSEC-DAB-ENG1-3-2006	SG-12	22,938.00	Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering	None required	None required	RA 1080 (Agricultural Engineer/Agricultural and Biosystems Engineer)	<ul style="list-style-type: none"> <li>• Knowledge in Republic Acts 10601, 10915, and 10654 and other related mechanization and infrastructure laws and policies</li> <li>• Knowledge in Philippine Agricultural Engineering Standards</li> <li>• Good Communication Skills (Oral and Written)</li> <li>• Analytical Skills</li> <li>• Knowledge in office productivity tools</li> <li>• Interpersonal Skills</li> <li>• Teamwork</li> </ul>	National Capital Region Standards Regulation and Enforcement Division

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than February 7, 2019.

1. Application letter stating the position and plantilla number
2. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) and Work Experience Sheet (attachment to CS Form No. 212) which can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph);



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3. Performance rating **in the last rating period** (if applicable);
4. Certified true copy of certificate of eligibility/rating/license;( MUST be authenticated by certifying agency e.g. PRC, CSC)
5. Photocopy of Transcript of Records;
6. Certificate of Training
7. Certificate of Employment/ Service Record
8. Other supporting documents related to the position applying for

**QUALIFIED APPLICANTS** are advised to hand in or send through courier their application to:

**Note: For applicants who prefer to hand carry their application, please present original copy of all requirements for verification. Applicants who prefers to send their application through courier must also present original copy to HRMO.**

**ENGR. ARIODEAR C. RICO**

DIRECTOR IV

Bureau of Agricultural and Fisheries Engineering, 4th Floor  
Department of Agriculture Building, Elliptical Road, Diliman, Quezon

**APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.**